

Policy Area: Board of Management
Policy Title: Gender Based Violence
Revision No.: 1
Review Period: 3 years
Review Due:

It is the policy of the Board of Management that:

- Glasgow Clyde College will not tolerate gender based violence in any form
- all members of the College community, guests and visitors have the right to live, work and study free from the harms and threats of GBV, abuse or harrassment including sexual violence and the College prohibits such behaviour
- Glasgow Clyde College seeks to provide a consistent, caring, and timely response when sexual and gender based violence occurs within the College community and will help support those who have survived gender based violence outwith the College community
- all members of the College community are expected to conduct themselves in a manner that does not infringe upon the rights of others and do not carry-out, support or promote gender based violence

This Policy has been developed in line with all relevant legislation including the Equality Act 2010 and covers all individuals including, but not limited to, those with the following protected characteristics: Age, disability, gender reassignment (including gender identity and expression), marriage and civil partnership status, pregnancy and maternity, race, religion or belief, sex (formerly gender) and sexual orientation.

History of changes

Revision	Description	Adopted	Authorised
0	First draft		DM